

Job Title	Health & Safety Advisor (Client Resource)
Job Description	
<p>Safety Solutions to provide four Consultants to work full time with a utilities client in the Dublin East Region (Dublin, Meath, Louth, Kildare & Wicklow) or Mayo.</p> <p>There are three positions available in the Dublin East Region and one in Mayo.</p> <p>Role / Responsibilities: Role will be 5 day's per week, hybrid working. The advisor will be based 3 days at home and 2 days visiting sites one week and then 2 days at home and 3 days visiting sites the next.</p>	
Responsibilities	
<ul style="list-style-type: none"> • Carry out inspections, and audits, of contractors, suppliers, Local Authorities and our client's facilities, report on findings, and check compliance with corrective and preventative actions. • Conduct incident investigations including HIPO investigations. Collate reports and feed back findings to the business. • Support the development of the safety alerts and toolbox talks. • Support the Health & Safety Technical Lead in tracking water and wastewater related health and safety incidents, analyse trends and work closely with the Health & Safety Technical Lead to identify opportunities for improvement (i.e., action plans, 'Lessons Learnt' etc.). • Work closely with colleagues to bring best practice for behavioural safety to the organisation • Provide guidance to our client's staff, Local Authority staff, contractors, and operators in the implementation of our clients health and safety requirements. • Provide reports and key regional safety metrics as required by the Health & Safety Technical Lead (Operations) in relation to safety aspects of our client's work in their respective region. • Support the Health & Safety Technical Lead, and work with relevant HR teams in identifying and administering recognition programmes to promote safe work performance. • Ensure that programs and processes are in place for efficient and effective achievement of our clients safety objectives and our client's Health and Safety -related KPIs. • Gather, evaluate, organise, manage, and collate information in a variety of formats working with the Process Safety, Safety Performance and Programmes team on same. • Provide support and specialist advice on Health and Safety matters. • Implement and maintain Health and Safety Policies and Procedures, incorporating legislative requirements, industry best practice and other requirements. • Support the Health & Safety Technical Lead in conducting risk assessments of water and wastewater treatment facilities, systems, and processes and implement appropriate control measures to mitigate risks. • Keep abreast with local, state, and legislative regulations pertaining to wastewater management • Support the Health & Safety Technical Lead in the identification of corrective actions and the issuing of them to the Programme Managers/Project Managers. • Carry out pre- handover inspections of projects which are approaching completion ahead of the handover to asset operations – identify any H&S operational issues which must be addressed before handover can occur to ensure the safety of the end user and that all safety detects are flagged in advance of handing out the asset to operations. • Participate in asset delivery design review workshops. Communicate client requirements at the design stage of projects to the Regional leads and engineering consultants to ensure health and safety issues are noted at design stage. 	

- Accident/incident review – conduct the role of Incident Liaison Officer for accidents/incidents as necessary to ensure lessons are learnt and share across the business.
- Represent client HSQE at project kick-off meetings, provide an overview of the HSQE standards expected on Asset Delivery projects and provide support to the project team as required.
- Generate quarterly communications for distribution to contractors & Local Authority direct labour crews i.e. accident/incident data, safety alerts, contribute to the HSQE newsletter and other communications as required.
- Coach and support client’s key influencers in relation to promoting safety conversations and the continual improvement of safety culture.
- Carry out inspections, and audits, of contractors, suppliers, Local Authorities and Irish Water facilities, report on findings, and check compliance with corrective and preventative actions.
- Complete reviews of HSQE competency assessments for Local Authorities and contractors.
- Accompany and coach external HSQE inspectors to ensure consistent standard across regions. Assist with the management of the HSQE inspection programme.
- Assist with the roll out of the SiMS system, provide training to key users as required.
- Ensure that any processes conducted at a regional level incorporate HSQE standards and regulations.
- Track all regional HSQE incidents, analyse trends and work closely with regional managers to identify opportunities for improvement (i.e. action plans, ‘Lessons Learnt’ etc.).
- Provide guidance to Irish Water staff and contractors in the implementation of Irish Water HSQE requirements.
- Provide support and specialist advice on HSQE matters to other business units within Irish Water
- Support the Asset Delivery safety strategy as required.
- Perform other duties as required from time to time.

Competence Requirements

- Relevant third level qualification
- Minimum of 3 years of post-qualification experience in a similar position (HSQE) in Water Services delivery or a related sector e.g. utilities, construction
- Minimum of 2 years of previous experience in conducting site inspections and audits
- Completion of the IOSH Coaching for safety course is an advantage
- Knowledge of the Water and Wastewater industry is an advantage
- Strong IT experience essential, particularly the use of MS Excel for report generation and analysis of data

Ability to:

- Develop relationships to accomplish team goals.
- Prioritise tasks, work with schedules and manage resources while remaining focused on main goals.
- Secure and compare information from multiple sources to identify business issues; committing to an action after weighing alternative solutions against decision criteria.
- Set high standards, by encouraging others to embed a HSQE culture
- Excellent verbal and written communication skills.
- Full driving license and own transport is essential.

Salary

- €50,000 to €55,000

- Company Pension Scheme: From your start date you are eligible to join our company pension scheme with employer contribution of 2.5% of salary.
- Web Doctor Service - Full access to Web Doctor for online consultations etc.
- Life Insurance cover to the value of €100,000 (application form to be completed and approved).
- Car allowance of €150.00 per month (taxable).
- Fuel card and toll-tag.

Please note that this is a full-time position and you would be employed by Safety Solutions