

Occupational Health and Safety Policy

POL-02

Rev. 06

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Date: 6th June 2024

Safety Solutions Group aspire to be a leader in OHS performance. Driven by our Business Principles and Company Values, OHS is integral to the way we conduct our business and must be incorporated into every aspect of our products and services.

To achieve this goal, we commit to the following principles:

- We strive to continually improve the performance and effectiveness of our occupational health and safety management system (ISO45001:2018),
- We ensure that all other compliance obligations (including HSA and RSA) are determined and understood,
- We commit to fulfilling each of these and all other applicable compliance obligations to the best of our ability,
- We are committed to providing safe and healthy work conditions for the prevention of work-related injury/ill health through:
 - o The preparation, communication, and recommunication of risk assessments,
 - The elimination of hazards and the reduction of risks associated with our activities incl.
 job specific training and mentoring,
 - Consultation and participation with workers in relation to the maintenance and improvement of our occupational health and safety system through toolbox talks and our safety committee,
 - Ensuring compliance with all customer site rules and the monitoring of our suppliers' health and safety standards,
 - The maintenance of our fleet to ensure a safe operating environment,
- We measure our H&S performance through defined monitoring and measurement activities, and we will use this data to identify improvement objectives.

Signed:

Ciaran McEvoy Managing Director

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